

Fire & Safety Australia VISION 2015-2020

In the calendar year 2020 FSA will train 100,000 people and provide 10,000 Emergency Response Shifts

Our Purpose: *'To forever change safety in the world...One experience at a time'*

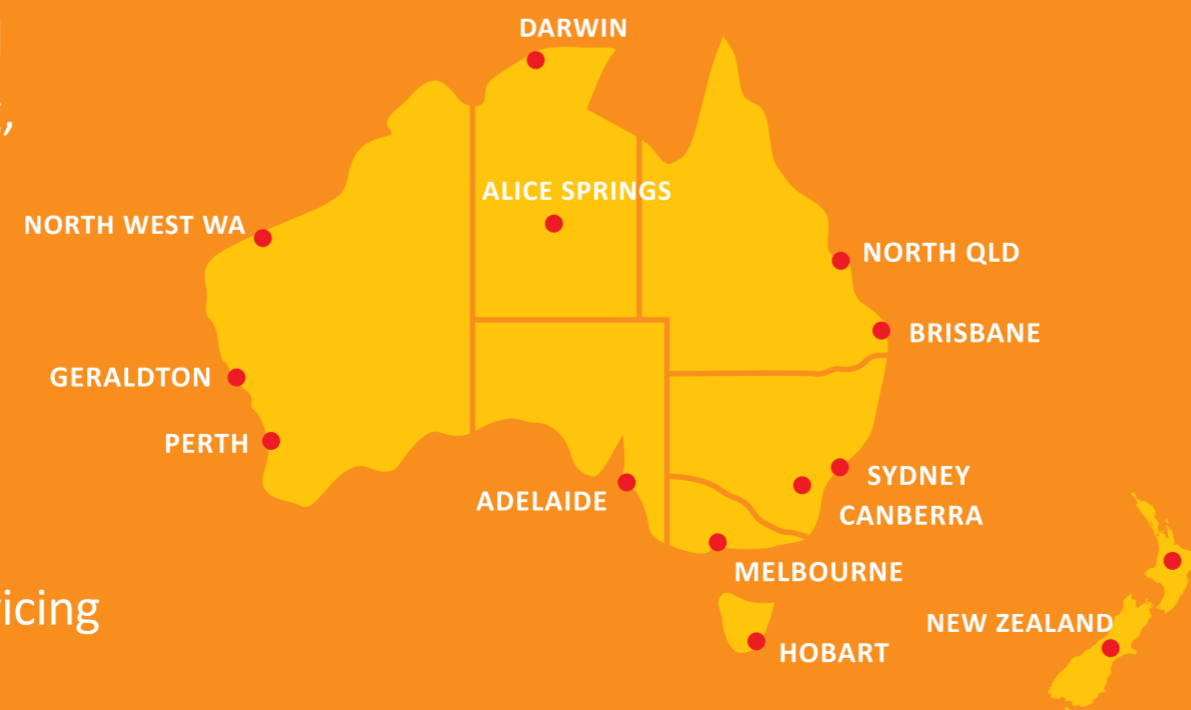
Our Values: *'Be memorable', Thirst for improvement, Passion for safety, Commitment to our team and clients*

Our Clients: *Companies who are passionate about the safety of their people and value safety above cost*



In 2020 we will provide:

- Fire, Safety, Rescue, High Risk License and Incident Management Training
- Emergency Response, Paramedic and Safety personnel to Oil & Gas, Mining, Defence, Airports, Construction, Manufacturing, Government
- Outsourced Safety Advisors, Safety Managers & WHS Consulting
- Fire, Safety, Rescue Equipment
- Online Emergency Training Courses
- Portable & Fixed Fire Equipment Servicing



In 2020 we will have:

- No Lost Time Injuries since our company inception
- 200+ employees
- Company revenue exceeding \$50 Million
- FSA employee happiness rating of 9.5+/10
- An employee share ownership plan with the potential for all FSA employees to own part of the company
- Completed at least 4 more acquisitions of competitors in strategic areas that provide FSA competitive advantages in new geographic and services markets
- A social media presence of 100,000+ people
- A trainer/ESO traineeship program which graduates at least 3 people annually through a 'recruit' training course and they then obtain 1 year of employment with FSA
- The best employee utilisation and billing rates in the industry
- International expansion opportunities