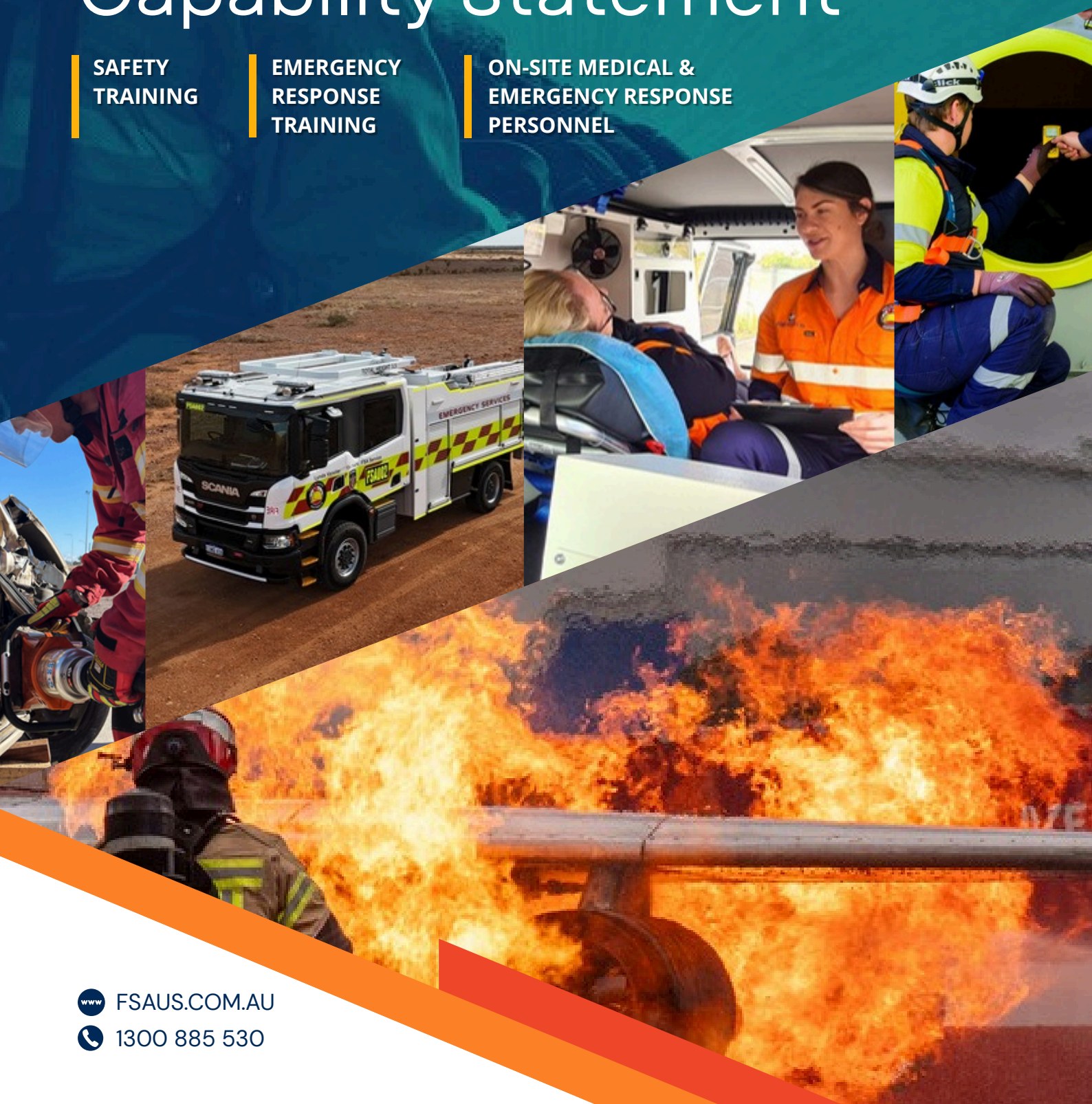
National
Capability Statement

- SAFETY TRAINING
- EMERGENCY RESPONSE TRAINING
- ON-SITE MEDICAL & EMERGENCY RESPONSE PERSONNEL



FSAUS.COM.AU
1300 885 530

Welcome to Fire & Safety Australia

Our Purpose
To forever change safety in the world—one experience at a time.

Who We Are
Fire and Safety Australia (FSA) is Australia's leading privately owned provider of national safety training and remote medical & emergency services. With over 18 years in operation, we deliver consistent, high-impact support across mining, oil and gas, construction, and renewable energy sectors.

End-to-End Medical & Emergency Support

- AHPRA-registered & Cert IV paramedics
- Cert III Rescue & Response qualified staff
- 4WD ambulances & Fire appliances
- Onsite medical centres & equipment
- Poisons Permits & CPG compliance
- Clinical governance oversight

Many of our medics also support emergency response teams, with dual qualifications in rescue operations.

National Reach, Permanent Team

- 250+ FSA staff nationwide
- 90%+ in permanent roles
- Facilities in all States & Territories
- 15,000+ MERS days delivered annually
- 50,000+ individuals trained each year across 80+ courses
- Registered Training Organisation (RTO: 22250)

Our Values in Action
We attract and retain mission-driven professionals who share our commitment to safety, service, and excellence. Our values guide every deployment, every decision, and every experience.

Trusted by Industry Leaders
FSA is the national training partner of the NSCA Foundation and emergency training partner of the WHS Foundation (WA). Across Australia, clients trust FSA to deliver compliant, scalable, and expert-led medical and safety solutions.

Let us help you meet your organisational safety goals.

Steve McLeod
CEO & Founder
Fire & Safety Australia Pty Ltd
1300 88 55 30

Why us?

Fast response
We provide a FAST 1-hour response time for all enquiries with FAST decisions and FAST issue resolutions

Australia wide
National centres and a full-time FSA presence in all States and Territories for Training and Medical/ Emergency Response personnel

Support our client partners
We always put our clients first, with tailored training courses and bespoke on-site medical and emergency response solutions.

Team
250+ FSA team members and our values-based culture is at the heartbeat of our company.

Track record
18+ years in business, training 50,000+ people per year, providing 15,000+ days per year in Paramedic, Nurse, and Emergency Services Officer shifts.

Technology
Providing the latest technology to improve the experience- virtual reality, modern vehicles, Medisim medical simulation, world class clean burning fire training technology, and remote telemedicine and medical solutions.

On-site Medical and Emergency Response Services

Our onsite emergency response and medical services are supported by formalised Standard Operating Policies and Procedures (SOPP's) and senior operational management, provide a seamless interface and cover the following services:

- Full End-to-End Medical & Emergency Services capability
- AHPRA-Registered ALS, ICP & HEMS Paramedics
- Cert III Rescue and Response ESO's and Cert IV Health Care accredited MESO's
- Aviation Fire and Public Safety Certified ESO's
- 4WD ambulances & Fire appliances
- Onsite medical centres & equipment
- Poisons Permits & CPG compliance
- Clinical governance oversight
- Many of our medics also support emergency response teams, with dual qualifications in rescue operations.

Complimenting our Medical And Emergency Response personnel and other services we have a full fleet of Ambulances, Quick Fire attack, and general Emergency Response vehicles. Our latest purpose-built 4WD Ambulances are fitted out with all necessary consumables and equipment including AED with 3 lead ECG, Oxygen Resuscitation Equipment, and First Aid/Trauma packs. Chargeback of any used consumables is at a cost-plus basis. These 4WD Ambulances have a 3rd ambulance attendant/paramedic door cut in, with air conditioning to the rear of the ambulance for the patient. This is particularly important in the Pilbara with high temperatures.

As a private Australian owned company, we have been in business for 18+ years and now have a team of more than 230 employees across Australia. FSA's CEO and Owner Steve McLeod ensures quick decisions with our client partners and continually looks for ways to improve and grow through innovation and contract delivery, as part of our vision to be the industry leading provider of emergency response personnel, and safety and emergency response training.

This year we will conduct more than conduct 20,000+ Paramedic, Medic, ESO, and Communications/Security shifts for our client partners across the Oil and Gas, Mining, and Renewable Energy industries in Australia, and deliver Safety, Medical, and Emergency Response training to 60,000+ learners through our Registered Training Organisation (RTO:22250), and we will this year.

FSA has significant experience in transitioning incumbent staff over to FSA upon being awarded Medical and Emergency Services contracts to ensure continuity of personnel.

FSA invests strongly in our personnel with free training to provide additional value to our team and professional development opportunities.

Onsite Paramedic and Nurse Services Provision.

FSA currently is currently providing approximately 70 Medically Trained and Certified staff to our national clients 16 projects. These range from AHPRA Registered paramedics through to Cert IV Medics with the additional skill set of Cert II in Response and Rescue. Supplementing this FSA also have a large talent pool of staff that we use for on call relief works and both internally and as additional as needed coverage by our large client base. This talent pool covers and additional 400 plus Medically trained staff.

In addition to sign off from our medical director, all of FSA's medical staff are hand-picked and as well as validating competencies, our staff are put through a full Verification of Competency Assessment by our Chief Medical Advisor and senior operational staff before deployment to site. This approach ensures that we only deploy staff who have both experience and proven expertise to support our clients and their onsite workforce.

Our Medical and Emergency Response Services promise.

100% coverage guarantee – 24/7 x 365
No downtime. No compromises. We deliver 100% reliable emergency services coverage—24 hours a day, 365 days a year—with fully equipped, industry-leading ambulances, fire appliances, and highly trained professionals ready to respond

100% confidence – the highest emergency services standards
Every team member completes a verification of competency assessment before mobilisation. With over 100 hours of annual professional development—including live-fire training at our world-class academies—our teams are among the most skilled and response-ready in the industry

Emergency response is our everything
Protecting lives with medical and emergency response services is not something we do on the side—it's our core business and our deepest passion. Our singular focus: to become the industry leader in providing professional, dependable, life-saving medical and emergency services.

150+ courses

National Training Course Range

Fire and Warden Training
- Fire Extinguisher
- Warden
- Chief Warden
- Fire Safety Advisor (QLD) and Recertification
- Demonstrate First Attack Fire Fighting Equipment
- Inspect and Test Fire Blankets, and Fire Extinguishers (Testing & Tagging)
- Bushfire Awareness

First Aid Training
- Provide First Aid
- Occupational First Aid
- Provide CPR
- Provide Advanced Resuscitation
- Provide Advanced First Aid
- Mental Health First Aid
- Provide Psychological First Aid
- Provide Pain Management
- Provide First Aid in Remote or Isolated Site
- Certificate II in Medical Service First Response
- Provide first aid in an ESI environment

Health and Safety Representative Training
- Jurisdiction-Specific HSR Training
- Initial 5-Day HSR Courses
- Approved in NSW, ACT, NT, VIC, QLD, SA, Tasmania or the Commonwealth (Comcare)
- HSR Refresher Training (including SA Level 2 and Level 3)

WHS Training Courses
- Certificate IV in WHS
- Assist with Managing WHS Compliance of Contractors
- Contribute to WHS Incident Response
- Contribute to WHS Risk Management
- Health and Safety Committee
- Safety for Leaders
- Onsite Trainer and Assessor

Driver Training
- Operate Light Vehicle
- Operate and Maintain a 4WD Vehicle
- Drive Emergency Response Vehicle

Confined Space Training
- Confined Space Entry with GTA (1 day)
- Confined Space Entry with GTA and Permits (2 days)
- Confined Space Entry Refresher
- Undertake Confined Space Rescue

Industrial Safety Training
- Operate Breathing Apparatus
- Issue Work Permits
- Gas Test Atmospheres
- Manual Handling
- Risk Assessment
- Lock Out Tag Out
- Work as a Safety Observer / Spotter
- G2 Mine Supervisor Training – Carry Out Risk Management
- G189 Mine Supervisor (formerly S123)
- Safety Access the Rail Corridor
- Standard 11 Coal Mine Induction
- Apply work health and safety regulations, codes and practices in the workplace

150+ courses

National Training Course Range

Emergency Response and Rescue Training

- Certificate III in Emergency Response and Rescue (Surface or Underground)
- Certificate IV in Emergency Response Coordination
- Conduct Fire Team Operations
- Hot Fire Training
- Compartment Fire Behaviour Training (CFBT)
- Mines Rescue Scenario and Refresher Training
- Respond to Wildfire / Suppress Wildfire
- Respond to Urban Fire / Suppress Urban Fire
- Undertake Road Crash Rescue
- Undertake Confined Space Rescue
- Undertake Vertical Rescue
- Certificate II in Public Safety (Firefighting and Emergency Operations)
- Certificate III in Public Safety (Firefighting and Emergency Operations)
- Course in Awareness of the Australasian Inter-Service Incident Management System (AIIMS)
- Course in the Australian Inter-Service Incident Management System
- Lead Emergency Teams
- Respond to Aviation Incidents
- Underground Specialist Rescue
- Future Energies & Lithium Battery Firefighting
- Learning from Disaster
- Perform tower rescue Training (Electrical Stream)
- Perform tower rescue Refresher Training (Electrical Stream)

Hazmat Training

- Handle Dangerous Goods / Hazardous Materials and Initial Spills Combo
- HAZMAT Response Training
- Identify, Detect and Monitor Hazardous Materials

Global Wind Organisation Training

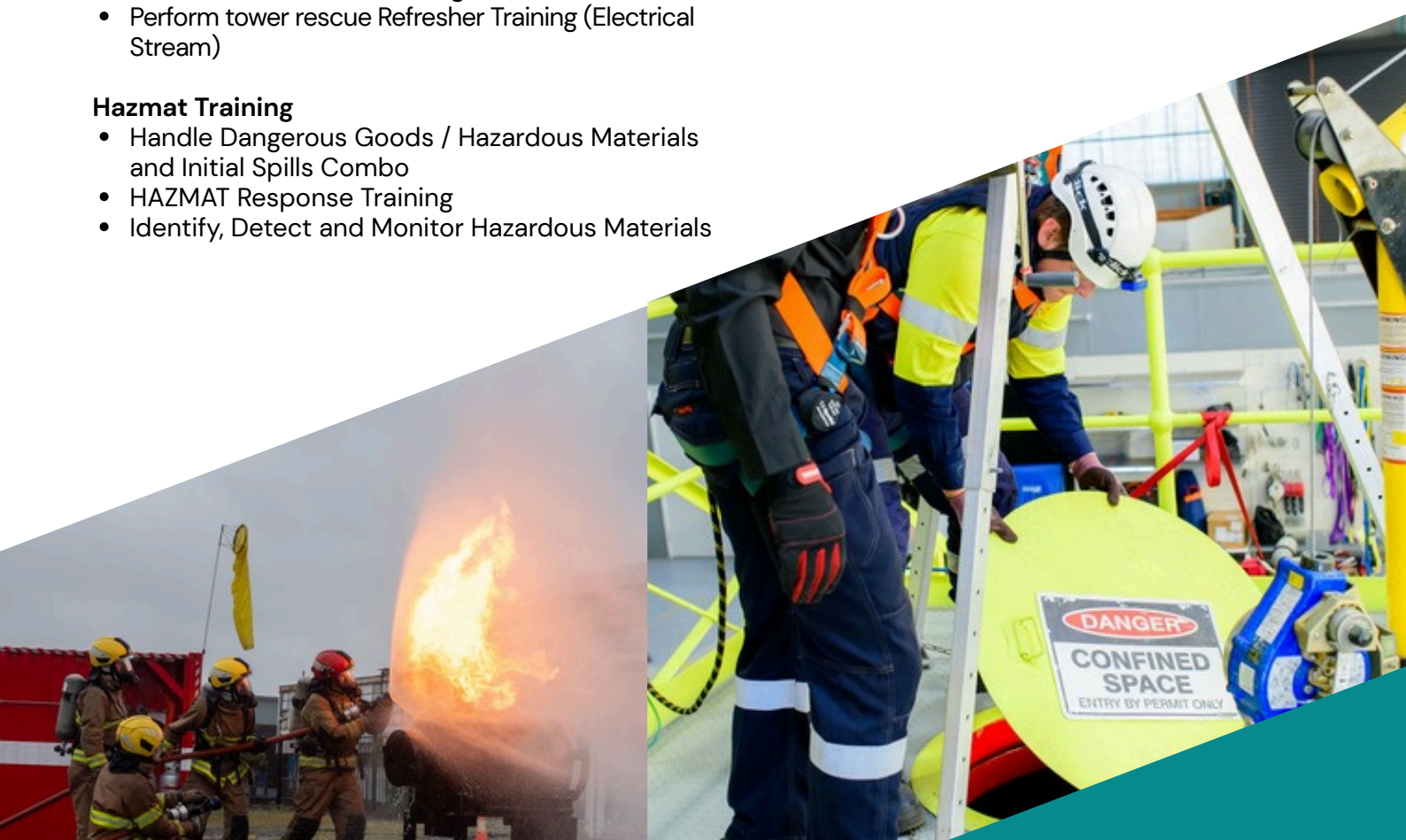
- GWO – Advanced Rescue Refresher
- GWO – Basic Safety Rescue Refresher
- GWO – Advanced Rescue Training
- GWO – Basic Safety Rescue Training

Electricity Supply Industry

- Work Safely in Vicinity of Live Electrical Apparatus (as Non-Electrical Worker)
- Perform Pole Top Rescue
- Perform EWP Rescue & Controlled Descent Escape
- Low Voltage Rescue & Provide CPR
- Perform Cable Pit / Trench / Excavation Rescue

Plant and Machinery Training

- Operate Elevating Work Platform (Under 11 Metres)
- License to Operate a Boom-Type Elevated Work Platform (Boom Length 11 Metres or More)
- License to Operate a Forklift Truck
- License to Perform Dogging
- Operate a Gantry/Overhead Crane and Lifting Operations
- Operate Elevating Work Platform – EWP Yellow Card Accreditation
- Conduct Telehandler Operations



National locations

QLD

Brisbane Salisbury (Brisbane)

The Construction Training Centre (CTC):
Building 5, Gate 1
460-492 Beaudesert Road
Salisbury QLD 4107

Mackay
42 E Gordon St, Mackay QLD 4740

Moranbah
Shop 1, 37 Bacon Street,
Moranbah QLD 4744

VIC

Mulgrave (Melbourne)

6-7 Hartnett Close
Mulgrave VIC 3170

Sunshine West (Melbourne)

125 Fairbairn Road
Sunshine West VIC 3020

NSW

Smithfield (Sydney)

Unit 1, 747 The Horsley Drive
Smithfield NSW 2164

WA

North Lake (Perth)

WHS Foundation Centre
128 Farrington Road,
North Lake WA 6163

SA

Wingfield (Adelaide)

Unit 3, 259 Hanson Road
Wingfield SA 5013

NT

East Arm (Darwin)

11 Nebo Road East
Arm NT 0822

TAS

Sorell

South East Trade Training Centre
10 Forcett Street
Sorell TAS 7172

Contact Fire & Safety Australia

Please get in contact with the FSA team so that we can assist your organisation with medical and emergency response services and professional emergency response and safety training.

FIREANDSAFETYAUSTRALIA.COM.AU
1300 885 530